



## **THOMAS B. BAYS, *PARTNER***

Thomas Bays is a partner at Norris Choplin Schroeder LLP, having joined the firm in 2006. He concentrates his practice in the areas of civil litigation, including insurance defense and coverage issues, trucking, asbestos, and personal injury law. He is a registered civil mediator. Tom was recently selected by his peers for inclusion in the 2022-2024 editions of The Best Lawyers in America®.

In addition to time spent in private practice, Tom previously managed a team of attorneys and oversaw litigation in 15 states for a regional insurance company. In that capacity, he oversaw and frequently participated in mediations of cases involving product liability, bodily injury, premises liability, construction accidents, automobile negligence and fire loss.

A Hoosier native, he was born in Indianapolis. Tom attended Indiana University where he earned his Bachelor of Arts degree in criminal justice. While at IU, Tom served on the IU Police Department from 1984 to 1986, earning his certification from the Indiana University Police Academy in 1985. He then graduated from the Indiana University Mauer School of Law where he earned his Juris Doctor degree. Previously, he served as a law clerk to the Honorable Judge V. Sue Shields of the Indiana Court of Appeals.

Tom and his wife, Lisa, have three children. He has volunteered with the New Hope Great Banquet Community and Prison Fellowship. He is a past president of the Boone County Chamber of Commerce, as well as his neighborhood association.

### **Education**

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- » Indiana University, B.A., 1986
- » Indiana University Maurer School of Law, J.D., 1990

### **PRACTICE AREAS**

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- » Complex Civil Litigation
- » Insurance Coverage
- » Insurance Defense
- » Mediation, Arbitration and Appraisal
- » Motor Vehicle and Trucking
- » Personal Injury
- » Premises Liability
- » Product Liability
- » Toxic Torts
- » Wrongful Death

### **Bar Admissions**

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- » U.S. District Court for the Northern District of Indiana
- » U.S. District Court for the Southern District of Indiana
- » State of Indiana

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## Professional Associations

- » American Bar Association
- » Boone County Bar Association
- » Defense Research Institute
- » Defense Trial Counsel of Indiana
- » Indiana State Bar Association
- » Indianapolis Bar Association
- » Indianapolis Law Club

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## Representative Experience

### **U.S. District Court for the Northern District of Indiana**

- » *Norris v. Myers Spring Company Inc.*, No. 3:15-cv-466 RLM- MGG, 2017 WL 4684611 (N.D. Ind. Dec. 19, 2017)

### **U.S. District Court for the Southern District of Indiana**

- » *Square D Co. v. Breakers Unlimited, Inc.*, No. 1:07-cv-806-WTL-JMS, 2009 WL 1407019 (S.D. Ind. May 19, 2009)
- » *Square D Co. v. Breakers Unlimited, Inc.*, No. 1:07-cv-806-WTL-JMS, 2009 WL 1468700 (S.D. Ind. May 21, 2009)
- » *Square D Co. v. Breakers Unlimited, Inc.*, No. 1:07-cv-806-WTL-JMS, 2009 WL 1468698 (S.D. Ind. May 21, 2009)
- » *Square D Co. v. Breakers Unlimited, Inc.*, No. 1:07-cv-806-WTL-JMS, 2009 WL 1625505 (S.D. Ind. June 4, 2009)
- » *Square D Co. v. Breakers Unlimited, Inc.*, No. 1:07-cv-806-WTL-JMS, 2009 WL 1661506 (S.D. Ind. June 12, 2009)

### **State of Indiana**

- » *Warriner v. DC Marshall Jeep*, 962 N.E.2d 1263 (Ind. Ct. App. 2012)
- » *Hamilton v. Western World Insurance Company, LLC*, 94 N.E.3d 762 (Ind. Ct. App. 2017)
- » *Peden v. Crim.*, No. 49D05-0605-CT-019106, 2008 WL 2195943 (Ind. Super. Jan. 15, 2008)
- » *Coleman v. Charles Court, LLC*, 797 N.E.2d 775 (Ind. Ct. App. 2003)

**For a list of unpublished cases, please contact Tom at [tbays@ncs-law.com](mailto:tbays@ncs-law.com).**